

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2023 [NEW COURSE]
Human Resource Management(Core)

Time: 2:30 Hours

Marks: 70

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que.1 Describe the changing environment of Human Resource Management. (14)

OR

Que.1 Define HRM and discuss in detail the functions of HRM

Que.2 Discuss in detail Job Description and Job Specification (14)

OR

Que.2 What is Selection? Describe in detail all the stages of selection procedure.

Que.3 Write in detail Case Study and Role Play Method of training with their relative merits & demerits. (14)

OR

Que.3 What is Career Development and narrate its benefits to Individuals and Organization.

Que.4 What is meant by Performance Appraisal? Discuss in detail the advantages and disadvantages of its technique. (14)

OR

Que.4 What are the objectives of Performance Appraisal? Why it is needed in the organization?

Que.5 Employee Welfare Programs have their own advantages and limitations. Explain in detail. (14)

OR

Que.5 Discuss the concept of work life balance and its principles.
